WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

Hon'ble Justice Soumitra Pal, Hon'ble Chairman. & Hon'ble Dr. Subesh Kumar Das, Administrative Member.

Case No. OA 413 of 2018.

AMAL CHANDRA SHYAM — VS- STATE OF W.B. & ORS

AMAL CHANDRA SHYAM — VS- STATE OF W.B. & ORS.				
Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary		
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5	For the Applicant : Mrs. S. Mitra,			
18.12.2018.	Advocate.			
	For the State Respondent: Mr. S.K. Chakraborty, Advocate.			
	For the Principal Accountant			
	General (A & E) W.B. : Mr. B. Mitra,			
	Departmental representative.			
	As prayed for, leave granted to the applicant to			
	correct the typographical error in prayer (a) of the original			
	application.			
	On a query it is further submitted by Mrs. S.			
	Mitra, learned advocate for the applicant that she is not			
	pressing for issuing revised pension payment order and			
	disbursement of arrear pension and due terminal benefits			
	as stated in the prayers.			
	In this application the applicant, an Assistant			
	Operator and a Group C employee, who had retired from			
	service on 31 st March, 2016 has challenged the memo			
	dated 10 th April, 2017 seeking recovery of Rs.4,59,410/-			
	and Rs. 1,09,773/- on the ground that same is not			
	permissible in view of the judgement of the Supreme			
	Court passed in State of Punjab and Others -Vs- Rafiq			
	Masih (2015) 4 SCC 334. Submission is that as the order			

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	directing recovery of the amount was passed after the	
	superannuation of the applicant as evident from the memo	
	dated 5 th May, 2016, being annexure 'C' to the	
	application, appropriate order may be passed.	
	We find that though on 12 th October, 2018	
	directions were issued on the state respondent to file reply,	
	it has not been filed. In the absence of reply, the	
	statements made in that application are deemed to be	
	admitted by the respondents. Since admittedly the	
	applicant was a group C employee, who had	
	superannuated on 31 st March, 2016 and as the memo dated	
	5 th May, 2016 directing recovery was made after the date	
	of superannuation, in our view the issue is covered by the	
	judgement passed in State of Punjab -Vs- Rafiq Masih	
	(supra) where the Supreme Court had held as under :-	
	"18. It is not possible to postulate all	
	situations of hardship which would govern employees on	
	the issue of recovery, where payments have mistakenly	
	been made by the employer, in excess of their entitlement.	
	Be that as it may, based on the decisions referred to	
	hereinabove, we may, as a ready reference, summarise the	
	following few situations, wherein recoveries by the	
	employers, would be impermissible in law:	

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	(i)Recovery from the employees belonging to	
	Class III and Class IV service (or Group C and Group D	
	service).	
	(ii)Recovery from the retired employees, or the	
	employees who are due to retire within one year, of the	
	order of recovery.	
	(iii)Recovery from the employees, when the excess	
	payment has been made for a period in excess of five	
	years, before the order of recovery is issued.	
	(iv) Recovery in cases where an employee has	
	wrongfully been required to discharge duties of a higher	
	post, and has been paid accordingly, even though he	
	should have rightfully been required to work against an	
	inferior post.	
	(v) In any other case, where the court arrives at	
	the conclusion, that recovery if made from the employee,	
	would be iniquitous or harsh or arbitrary to such an	
	extent, as would far outweigh the equitable balance of the	
	employer's right to recover".	
	Since the issue is covered by the principles of	
	law laid down by the Supreme Court, the order directing	
	recovery of Rs. 4,59,410/- and Rs. 1,09,773/- from the	
	applicant is set aside and quashed. The application is	

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	allowed. The Block Development Officer, Raiganj Development Block, Raiganj, Uttar Dinajpur – the respondent no. 4 is directed to refund the said sum of Rs. 4,59,410/- and Rs.1,09,773/- to the applicant within eight weeks from the date of presentation of a copy of this order after verifying the records.	
Skg.	(Subesh Kumar Das) (Soumitra Pal) Member(A). Chairman.	

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